

# **Bowling Association For The Disabled (Singapore)**

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Website: www.bads.org.sg

# Annual Report for the year ended 31 Dec 2011

The Bowling Association for the Disabled (Singapore)("the Association") was registered on 8 April 2010 as a society. On 7 June 2011, it was registered as a charity under the Charities Act Chapter 37.

# **Management Committee**

Under the Association's Constitution, the administration of the Association is entrusted to a Management Committee. The incumbent Executive Committee members will serve till 2 June 2012 when elections of office bearers for a fresh term will take place. Each term will last 2 years. The composition of the Management Committee is as follows:

Appointment President	Name Michelle Siew Teok See	<b>Date of Appointment</b> 8 Apr 2010
Vice President	Aisah bte Ibrahim	8 Apr 2010
Hon Secretary	Chin Kim Sen	8 Apr 2010
Assistant Hon Secretary	Tang Swee Seng	29 Jan 2011- 1 Aug 2011
	Caleb Chiam	23 Dec 2011
Hon Treasurer	Wong Kiew Kwong	24 Oct 2010
Assistant Hon Treasurer	Ben Loh Vacant	26 Jun 2010- 20 Sep 2011
Members	Sean Yang	8 Apr 2010
	Victor Koh	26 Jun 2010
	Salman Syed	23 Dec 2011
	Michael Choon	23 Dec 2011

#### **Patron**

Ms Denise Phua

# **Hon Advisor**

Ms Jessie Phua

# Hon Legal Advisor

Ms Jacqueline Chong

#### **External Auditor**

A Garanzia LLP

## Official Banker

Development Bank of Singapore

#### **Governing Instrument**

The governing instrument for BADS is its constitution.

# **Objectives of the Association**

- (a) To provide support and guidance on and to promote the sport of bowling amongst persons with disabilities in Singapore.
- (b) To hold or coordinate the organization of championships and other events in bowling for the disabled with the sanction of the relevant controlling bodies in international, regional and local championships or events.
- (c) To promote and encourage the participation of players, teams, organizations and individuals from Singapore who are interested in bowling for the disabled in international, regional, local or other championships and events.
- (d) To engender by association a fraternal feeling amongst bowlers especially amongst the disabled and to preserve and promote the best traditions of the sport.
- (e) To offer facilities and coaching and other technical knowledge in order to advance the cause of bowling in Singapore.

#### **Review of Events**

The year 2011 started with a 'Welcome 2011' bowling event on 19 Feb with 60 BADS members & their families. Ms Denis Phua, BADS Patron graced the occasion as its Guest-of-Honor and she gave out prizes to the winners. It was being held at Planet Bowl in the Civil Service Club, Tessensohn Road.

During the year, BADS conducted 3 Learn-To-Play programs for its members as well as for AWWA & Eden School. The bowling lessons were held in different bowling centres namely Plant Bowl, Hougang Superbowl & Westwood Bowl.

BADS also conducted 3 quarterly leagues in year 2011 amongst its members with an average of 16 participants per league. The weekly league was being held on Monday mornings from 10.30 am to 12.30 pm at Planet Bowl, Tessensohn Road.

BADS also organized the National Disability League in Sep 2011 and 101 bowlers from BADS members, the Hearing-impaired Association, Handicaps Welfare Association & the special schools participated in the event.

Besides the bowling events organized by BADS internally, we were also invited by external bowling agencies for some fun bowling events. One such event was the BOWLinks event organized by the Singapore Bowling Federation. 2 teams of 3 bowlers per team were invited and interested BADS members signed up for these events which were held 3 to 4 times a year. On 21 Aug 2011, NTUC 'U Live' Bowling Carnival's Organising Committee also invited us to play in their annual event & 12 BADS bowlers signed up and participated in the occasion.

BADS' bowlers also participated in local competitions. One of such was the 42<sup>nd</sup> National Championship for the Disabled organized by the Singapore Bowling Federation whereby 4 BADS teams of 4 bowlers participated in the event. It was held in the bowling centre of the Orchid Country Club from 17 to 19 Nov 2011. We were also invited to bowl in the Boys' Brigade Steadfast Master Bowling Tournament held on 31 Oct 2011 at the Planet Bowl. Our bowlers did us proud too.

# **Review of Events (Cont'd)**

In the international bowling scene, BADS bowlers also participated in the 4<sup>th</sup> International Blind Sports Association (IBSA) held in Kuala Lumpur from 7 to 16 Oct 2011. It was a great experience and eye-opener for the 5 visually-impaired bowlers as they had to compete against the bowlers from 11 countries, some of which were Japan, Korea, Taiwan, Australia, Finland & USA. 8 bowlers also participated in the 6<sup>th</sup> ASEAN Para Games in Solo, Indonesia from 12 to 22 Dec 2011. BADS bowlers won 2 golds, 1 silver & 1 bronze at this international meet. BADS & Singapore are truly proud of the bowlers' outstanding performance.

Of the administrative challenges, we held an Extraordinary General Meeting on 19 Mar 2011 to pass certain amendments to the Constitution of BADS, in order to meet requirements by the Commissioner of Charities for public to comply with the Code of Governance.. It was successfully concluded. Similarly, our Annual General Meeting was held on 14 May without any hitches.

Year 2011 was a watershed year for BADS because we were granted our Institute of Public Character (IPC) status and charity status within a year of its formation. The IPC status would have allowed us to raise funds much easier because the donors are given 250% tax exemption by IRAS, should they decide to decide to donate money to our cause.

2011 was also a good year for us as we managed to negotiate and secure a small office for our Association at the Civil Service Club (CSC) in Tessensohn Road. We are very grateful to the CSC management for their generosity and kindness towards BADS. We also appreciate Singapore Bowling Federation who embraces BADS into the bowling family and has extended its technical assistance and advices to us despite being a novice in the bowling arena.

We would like to express kudos to the volunteers who have helped in our events. We value our committee members who also sacrifice their time and effort for the Association and without them, BADS will not be where we are now.

#### Plans & Goals for 2012

We look forward to Year 2012 to be another great year although many challenges lie ahead of us. To mention a few of these challenges:

- a. To conduct the elections of office bearers in Jun 2012 as the incumbent committee members would have fulfilled their 2-year term
- b. To complete and launch BADS' website.
- c. To raise funds to support the training of the elite and developmental bowlers to raise their standards in order to compete internationally. Besides funding the training, we will continue to support other social activities in the Association
- d. To create an conducive environment for instilling pride, respect, integrity & commitment in BADS members & coaches
- e. To prepare the competitive bowlers for ASEAN Para Games in 2013 & 2015 & ASIAN Para Games in 2014
- f. To foster partnership with corporate companies in order to publicize Corporate Social Responsibility (CSR) & awareness of BADS' mission & goals

# Plans & Goals for 2012 (Cont'd)

We have also planned the following activities in 2012:

7 & 8 Jan - 1<sup>st</sup> Selection Trial for competitive bowlers

9 Jan – 5 May - 4<sup>th</sup> BADS League

Feb – Dec - Elite & Developmental Training 11 Feb - Welcome 2012 & BADS Challenge

25 Feb - Open house

25 Feb- 17 Apr - LTP Program (for DSA)

18 Apr - BOWLinks
24 May - Open house
2 Jun - BADS 2<sup>nd</sup> AGM
9 Jun - Open house

16 Jun – 21 Jul - LTP Program (for BADS members)

27 Jun - BOWLinks

7 & 8 Jul -  $2^{\text{nd}}$  Selection Trial Sep - Nov -  $5^{\text{th}}$  BADS League

29 Aug - BOWLinks

1<sup>st</sup> & 8 Sep - National Disability League

Oct - Open-house 10 Oct - BOWLinks

Nov - 43<sup>rd</sup> National Bowling Championship

7 Nov - BOWLinks 1st Dec - Charity Bowl

#### **Financial Statements**

The audited financial statements for the year ended 31 Dec 2011 are enclosed.

The Association recorded a surplus of S\$15 (2010: S\$11,676). We wish to thank our donors, friends and supporters who have made contributions to the Association.

## **Policies**

# Finance and Funding

The Association's activities are funded by Singapore Sports Council through Singapore Disability Sports Council and public donations. It also collects nominal fees from the bowlers.

#### Reserves

	2011	2010
	S\$	S\$
Unrestricted Funds	11,691	11,676
Ratio of Reserves to Annual Operating Expenditures	0.22	2.25

The reserves that we set aside provide financial stability and the means for the development of our principal activities. We intend to maintain our reserves at a level which is equivalent to one-year operating expenses. The Management Committee regularly reviews the amount of reserves that are required to ensure that they are adequate to fulfil our continuing obligations.

# Avoidance of Conflict of interest

Management Committee members are expected to avoid actual and perceived conflicts of interest. Where Management Committee members have personal interest in business transactions or contracts that any member may enter into, or have vested interest in other organisations that the member has dealings with or is considering to enter into joint ventures with, he/she is expected to declare such interest to the Management Committee as soon as possible and abstain from discussion and decision-making on the matter. Where such conflicts exist, the Management Committee will evaluate whether any potential conflicts of interest will affect the continuing independence of the Management Committee members and whether it is appropriate for the Management Committee member to continue to remain on the Management Committee.

Respectfully Submitted Michelle Siew Teok See President